



# OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE

L E A D I N G I N T E L L I G E N C E I N T E G R A T I O N

## General Position Information:

**Job Title:** 29796- Director for Global Health, NIC Strategic Futures Group - GS-15

**Salary Range:** \$128,082 - \$160,300 (not applicable for detailees)

**Vacancy Open Period:** 10/20/2016-11/3/2016

**Position Type:** Cadre, Detailee

**Who May Apply:** Internal ODNI Candidates, Detailees

**Division:** DDII/NIC

**Duty Location:** McLean, VA

**Security Clearance:** TS/SCI with CI Polygraph

**Travel Required:** 0-25% Travel

**Relocation Expenses:** Permanent Change of Station (PCS) relocation expenses for detailees is authorized.

**Job Interview Travel:** Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant's personal expense.

## Position Information:

This is an opportunity for:

- An internal candidate to fill a GS-15 cadre position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

## Who May Apply:

**\*\*Previous applicants remain under consideration and need not reapply. \*\***

Current GS employees at the same grade as the advertised position grade may apply.

Former members of the Peace Corps may be considered for ODNI employment only if five full years have elapsed since separation from the Peace Corps.

- For a cadre assignment:
  - Current ODNI cadre
  - Current ODNI Staff Reserve Employees. (A staff reserve employee who currently occupies this position may not apply.)
- For a detailee assignment:



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- Current Federal Government employees.

## Salary Determination

- The ODNI uses a rank-in-person system in which rank is attached to the individual. A selected ODNI candidate or other Federal Government candidate will be assigned to the position at the employee's current GS grade and salary.
- A current Federal Government employee, selected for a detail, will be assigned to the position at his or her current grade and salary.

## Component Mission:

The Office of the Director of National Intelligence (ODNI) Deputy Director of National Intelligence for Intelligence Integration (DDNI/II) serves as the Director of National Intelligence's (DNI) senior leader for intelligence integration across the IC enterprise. DDNI/II is responsible for ensuring customer outcomes by leading advances in collection and analysis that ensure the quality, timeliness, and utility of insights for the nation's decision-makers. Additionally, DDNI/II is responsible for increasing expertise and improving tradecraft at all levels through specialization, integration, and collaboration. DDNI/II is responsible for the strategic vision, direction, and planning to deliver a more integrated IC reflecting the collective wisdom of our collection and analytic components to advance, in support of the National Intelligence Managers, the Unifying Intelligence Strategies (UIS).

The National Intelligence Council (NIC) supports the Director of National Intelligence (DNI) in his role as head of the Intelligence Community (IC) by providing policy makers with the views of the entire IC and serving as a bridge between the intelligence and policy communities. In that role, the NIC provides direct intelligence support to the two main foreign policy making bodies of the government – the Deputies Committee (DC) and the Principals Committee (PC). The NIC leads the IC's efforts to produce National Intelligence Estimates (NIEs)--the IC's most authoritative written assessments on national security issues - and other IC-coordinated products. The NIC is also responsible for reaching out to nongovernmental experts in academia and the private sector to broaden the IC's knowledge and perspectives, and serving as the IC "think tank".

## Major Duties and Responsibilities: (MDRs)

- Collaborate with National Intelligence Officers, lead IC analytic efforts on global health topics, and directly contribute to SFG's mission to provide cross-cutting, strategic analysis of the future global environment.
- Support SFG in leading IC analysis on global health issues, to include facilitating coordination among agencies and driving IC analysis on health issues of national security importance.
- Develop and deepen customer relationships for IC global health analysis. Support SFG in representing the NIC and ODNI in interagency policy meetings concerning global health and further develop competence and insight to allow for optimal coordination and management of IC analytic support to the interagency policy process (IPC/DC/PCs).



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- Serve as the Intelligence Community's advisor on global health, medical, and biotechnological intelligence. Cultivate for the IC a comprehensive and advanced understanding of the strategic nexus of health issues with the political, economic, societal, and security realms.
- Conduct and produce finished analysis on matters affecting global health and draft products and presentations to support senior leadership across the IC and the wider USG. Establish and foster relationships with medical, academic, the business communities, other non-governmental entities and between analysts throughout the IC to ensure that the IC has a comprehensive understanding of global health issues and their impact on national security concerns and other US interests of strategic importance.
- Develop and implement a global health program of analysis for SFG, to include key intelligence questions, collaborating agencies, and outreach and TDY requirements, placing global health issues in a 360 degree context so as to better integrate health with economic, political, military, and other disciplines.
- Prepare and present tailored briefings for policymakers, decision-makers, the military commands, and foreign liaison partners. Establish and foster relationships with analysts from across the IC, academia, the business community, and other non-government subject matter experts to ensure the IC has a comprehensive understanding of global health issues and their impact on emerging transnational issues of strategic importance.
- Work closely with others in the SFG in the analytic preparation of the NIC's flagship product, Global Trends. Beyond supporting health-related themes, this may include robust interaction and collaboration with others in SFG and the NIC; checking past assumptions and logic to yield key uncertainties; examining peer publications to clarify uncertainties, trends, and methods; helping with SFG horizon scanning efforts; conducting account-specific research; and working with others in SFG and the NIC to draw connections and differences among domains and regions.
- Recognize, value, build, and leverage diverse collaborative networks with the ODNI and across the IC.

## **Mandatory Requirements:**

- Superior critical thinking and reasoning skills including the ability to quickly draft high-quality, complex, and well-written assessments, and briefings for IC consumers and policymakers at the highest levels of the US Government.
- Expert knowledge in economics and the national security implications of long-range health trends.
- Proven track-record of high-impact analytic production on these topics—across the spectrum from tactical crisis response, policy implications (such as current intelligence) to strategic assessments.
- Expert knowledge of the potential national security implications of global health trends.



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- Demonstrated ability to conceptualize analytic topics and, with limited supervision, lead analytic teams with multi-disciplinary expertise. Superior interpersonal, collaborative, and networking skills, including the ability to interact with solicit opinions from, and understand internal and IC counterparts and key consumers; the flexibility to remain open-minded and modify opinions on the basis of new information and requirements; and the deftness to work with and fairly represent the IC when analytic views differ among agencies.
- Superior organizational and interpersonal skills, including the ability to effectively represent ODNI in interagency meetings and communicate effectively with people at all levels of leadership and knowledge as to the impact of health, development, demographic, and mobility issues on US interests.
- Strong analytic tradecraft and knowledge of relevant warning and change detection methods and the ability to apply appropriate futures and foresight analytic methodologies for identifying the implications of emerging trends and for conducting futures assessments.
- Creative problem-solving skills and superior ability to provide leadership in carrying out mission responsibilities.

## Key Requirements and How To Apply:

Internal ODNI Candidates:

A complete application package must include:

- a. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- b. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required if the applicant is unable to provide the two most recent evaluations.
- c. **VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.

**WHERE TO SUBMIT:** Applications should be sent to either DNI-MSD-HR-RR-Team\_D\_WMA@dni.ic.gov (classified email system) or Recruitment\_TeamD@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both mcpherc@dni.ic.gov (*Candace M.*) and hoylegr@dni.ic.gov (*Greta H.*) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

Current Federal Employees Applying for a Detail Assignment:



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**Applicants from federal agencies within the Intelligence Community (IC)** may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS/SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees. ***Applicants from within the IC must submit an application through the classified [IC Joint Duty Program website](#).***

**Applicants from federal agencies outside the IC** must provide:

- a. **WRITTEN ENDORSEMENT** from the employing agency concurring with the detail.
- b. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- c. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required if the applicant is unable to provide the two most recent evaluations.
- d. **VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.
- e. **CURRENT SF-50:** Federal Government employees must provide an SF-50, "Notification of Personnel Action" to verify current federal status, position, title, grade, and organization of record.

**WHERE TO SUBMIT:** Applications should be sent to either DNI-MSD-HR-RR-Team\_D\_WMA@dni.ic.gov (classified email system) or Recruitment\_TeamD@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both mcpherc@dni.ic.gov (*Candace M.*) and hoylegr@dni.ic.gov (*Greta H.*) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

## **All Applicants:**

**APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.**

Your application **MUST** be received by midnight on the closing date of this announcement. Applications received after the closing date will **NOT** be eligible for consideration.

To verify receipt of your application package **ONLY**, you may call 703-275-3663.

## **What To Expect Next:**

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this



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announcement. Due to the large number of applications received, applicants will be contacted **ONLY** if they have been selected for an interview.

## Agency Contact Information

ODNI Recruitment; Phone: 703-275-3663; Email: [Recruitment\\_TeamD@dni.gov](mailto:Recruitment_TeamD@dni.gov)

## Other Information

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

**REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES:** The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. IF YOU NEED A REASONABLE ACCOMMODATION for any part of the application and hiring process, please notify the Intelligence Community Equal Employment Opportunity and Diversity Office Representative by classified email at [DNI-EEOD-RA-ACF@exchange.cia.ic.gov](mailto:DNI-EEOD-RA-ACF@exchange.cia.ic.gov), by unclassified email at [DNI-EEOD@dni.gov](mailto:DNI-EEOD@dni.gov), by telephone at 703-874-8360, by TTY at 703-874-8554, or by FAX at 703-874-8651. Your request for reasonable accommodation will be addressed on a case-by-case basis. **PLEASE DO NOT SUBMIT YOUR APPLICATION TO THE EEOD EMAIL ADDRESS. THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE 'HOW TO APPLY' SECTION ABOVE.**